

Leadership followership: A storied process study of entanglement, and nursing practice

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Aim

- The study aims to illuminate leadership and followership practice in nursing from the overarching exploratory question; how do we come to know each other when our own being is uncertain and developmental?

Context

- Fundamental care, compassionate care
- Workforce
- Traditional models (focus on the leader, leader as hero , transformational leadership)
- Traditional research approaches
- Leadership is not a finished category
- Sometimes followers are leaders, sometimes leaders are followers
- How does this work in practice?
- Complexity, ambiguity, identity, trust

Ontology Epistemology Ethics

- Diffracted methodology extends to ethics
- Moves from normative deontology (rules and individual subject)
- Moves to combined ontology, epistemology and ethics that focuses on experiences in relationship (direct material entanglement rather than observing from a distance)
- From analytical to ecological

Questions to guide the research...

- Process studies
- Performativity and socio-materiality
- Several questions will guide this research

Participants

- Purposive criterion sample
- Three participants across a spectrum of experience
- Researcher as autoethnographer

Methods

- Narrative
- PCP to elicit views (semi structured interviews)
- A spiralling case study
- An auto ethnography

<p>The aims and the question</p> <p>Challenge the orthodoxy of what is known about leadership and followership in nursing.</p>	<p>The context</p> <p>Challenges to fundamental and compassionate care and, workforce issues now ,and , emerging.</p> <p>Professional calls to address leadership</p>	<p>The methods</p> <p>Narrative richness through; Experiences and knowledge elicited through semi structured interviews (Pictor Technique) informed by personal construct psychology</p>
<p>A range of qualitative theoretical and methodological insights</p>	<p>Traditional models of leadership.</p> <p>Traditional ways of researching.</p> <p>Same answers.</p>	<p>A spiralling case study</p>
<p>How do we come to know each other when our own being is uncertain and developmental?</p>	<p>Sometimes followers are leaders, sometimes leaders are followers</p>	<p>A critical autoethnography</p>

